June 8, 2021

Natalie Rasmussen
115 Hampshire Ave N
Golden Valley, MN 55427

Dear Natalie:

I am delighted to inform you that I have approved your request for tenure at Minnesota State
University, Mankato effective at the beginning of the 2022 academic year.
I studied the materials you submitted and agree with the positive recommendations I received.

I offer my sincere congratulations and extend the appreciation of all your colleagues and students
for your continuing commitment to Minnesota State University, Mankato.

You must know that I understand how important your role and contributions are to the
transformation of our University as the best of the best!

Please accept my very best wishes for continued success in all that you do.

Sincerely,

Richard Davenport
President

RD/jm

c: Matt Cecil, Interim Provost and Senior Vice President, Academic Affairs
     Jean Haar, Dean, College of Education
     Jinger Gustafson, Chair, Educational Leadership
     Personnel File

MINNESOTA STATE
UNIVERSITY
M A N K A T O

June 8, 2021

Natalie Rasmussen
115 Hampshire Ave N
Golden Valley, MN 55427

Dear Natalie:

I am delighted to inform you that I have approved your request for promotion to the rank of Associate Professor at Minnesota State University, Mankato effective on your first duty day of fiscal year 2022. I studied the materials you submitted and agree with the positive recommendation received from Interim Provost Matt Cecil.

The terms and conditions of your salary will be governed by the salary article in the collective bargaining agreement in effect for that year.

In addition, I send along my sincere congratulations on this important step in your career and I applaud your significant contributions to Minnesota State University, Mankato, and your profession.

Please accept my very best wishes for continued success in all that you do.

Sincerely,

Richard Davenport
President

RD/jm

c: Matt Cecil, Interim Provost & Senior Vice President for Academic
   Jean Haar, Dean, College of Education
   Jinger Gustafson, Chair, Educational Leadership
   Human Resources Personnel File

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